



विद्याविनियोगाद्विकासः

Indian Institute of Management Ahmedabad

MBA Placement Report

Finals 2024

Ref: B2K/IIMA/MUM/RB/006/2025-26

September 16, 2025

**The Chairperson
Placement Office
Indian Institute of Management Ahmedabad,
Vastrapur, Ahmedabad,
Gujarat – 380 015**

Dear Sir,

Re: Audit of Final Placement Report for 2024 placements of Post Graduate Programme in Management (PGP)

We have audited the data related to remuneration, function & location as presented in the Placement Report prepared by IIM Ahmedabad for the final placement (based on the offers received and accepted on campus) of the 2024 batch of Post Graduate Programme in Management (PGP) of Indian Institute of Management Ahmedabad (IIMA).

The preparation of the Placement Report is the responsibility of IIM Ahmedabad. Our responsibility is to validate the information related to remuneration, function & location as provided in the report with the relevant documentation and comment on the conformance of those with the Indian Placement Reporting Standards (IPRS) Revision 2.2.

In this context, we confirm the following:

1. For the purpose of the audit, we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary. In our opinion, the Placement Report complies with the Indian Placement Reporting Standards Revision 2.2.
2. The validation of information presented in the report is based on communication received by IIMA from recruiting companies. B2K Analytics (formerly known as Brickworks Analytics) has not independently sourced any information or documentation directly from the recruiters.
3. We have verified the information with respect to remuneration, function & location presented in the report with the communication received by IIMA from the recruiters.
 - a. The information has been categorised as best as possible under different salary heads as given in the IPRS Revision 2.2; where a break-up was not available, the salary has been considered only as 'Maximum Earning Potential'.
 - b. The data points mentioned under different salary heads are representative of aggregate salary components offered to the candidates.

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- c. ESOPs for some students have not been considered because monetary value could not be assigned to the same.
 - d. Long-Term benefits (to be paid after twelve months) like ESOPs, retention bonus and any other long-term benefit to be paid after the first year has not been considered for the calculation of MEP.
 - e. We have considered the amount of gratuity in the calculation of MEP even though it is payable after 5 years of continuous service as this amount was not separately available for all the candidates.
 - f. Due to the absence of location details in some offer letters or the determination of work locations post-joining, we were unable to verify the locations for certain students. Consequently, as per the institute's advice, students placed within India have been grouped under 'PAN India', while those placed internationally have been categorized by their respective countries.
 - g. Wherever information was missing reasonable assumptions have been made.
4. The acceptance of offers and the number of students opting out of the placement process has been established through written communication from those students.
5. Although a total of 386 students were placed through the Institute, the report presents salary statistics for only 288 students due to the unavailability of information for the remaining students.
6. We have only audited the data related to remuneration, function & location in the placement report and not the report's overview section, which explains the placement process.

Best Regards,

Ritaban Basu
CEO
B2K Analytics

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Overview

The final placement process for the graduating batch of the Post Graduate Programme (PGP) in Management at IIM Ahmedabad was successfully concluded, reaffirming the institute's legacy of academic excellence and industry trust. The process was conducted in a structured manner and saw active participation from recruiters across diverse sectors and geographies.

The innovative "Dream Application" policy, which empowers students to pursue their preferred sectors and roles, continued to be a highlight of the process, with 132 dream applications recorded during the 2024 placement season. The culmination of the recruitment process for the entire batch of 395 students reflects not only the exceptional calibre of the students but also the institute's strong industry connect and the adaptability of its placement system in aligning talent with opportunity.

Placement process

The placement process was conducted in two stages. The first was the laterals process where firms interviewed students with prior work experience and offered them mid-level managerial positions. The second stage was the final placement process where firms were grouped into cohorts based on their core business sector, and groups of cohorts were invited to campus across different clusters.

Laterals process

About 60% of the batch was eligible for lateral placements, which provided students an opportunity to optimally leverage their work experience. The laterals process included 19 firms from diverse sectors such as technology, consulting, general management, and analytics. Firms that participated in the Laterals process included Amazon, BrowserStack, Cisco Systems, HCL Software, Intueri Consulting, Lodha Group, Media.net, Microsoft, Myntra, Navi Technologies, Piramal Alternatives, PH Values and Vector Consulting among others.

Sectoral overview

Firms from different sectors and geographies participated in the process at IIM Ahmedabad. Recruiters in the consulting domain included Accenture Strategy, Arthur D. Little, Boston Consulting Group, GDi Partners, Kearney, McKinsey & Company, Monitor Deloitte, Oliver Wyman, Praxis Global Alliance, PwC, Simon Kucher & Partners, Takshashila Consulting, Tata Consultancy Services, and Strategy& Middle East among others.

Prominent recruiters in the Investment Banking and Markets and Private Equity, Venture Capital, and Asset Management space included American Express, Arpwood Capital, ARGA Investment,

Avendus, Barclays, D.E. Shaw, Elevation Capital, Goldman Sachs, HSBC, JM Financial, Kotak, and Premji Invest among others.

Consumer goods, consumer services, consumer electronics, and healthcare cohorts saw participation by recruiters like Alkem Laboratories, Bluestone Jewellery, Crompton Greaves, Diageo India, HCCB, Infosys, L'Oréal, Nestlé, P&G, Sun Pharma, United Breweries, and Wipro Consumer Care, among others.

The Conglomerate cohort saw participation like Abhinandan Lodha, Adani Group, Aditya Birla Group, CK Birla Group, Essar Group, Jindal Shadeed, Vedanta, and Tata Administrative Services, while the Retail B2B & B2C cohort consisted of firms like PolicyBazaar, and Ecom Express.

The Banking, Financial Services & Insurance recruiters included firms like Ananta Capital, Axis Bank, BNP Paribas, Fincare Small Finance Bank, Jio Financial Services, and S&P Global.

Firms that participated in the Laterals process included Amazon, BrowserStack, Cisco Systems, Coforge, EXL Services, FinIQ, HCL Software, Intueri Consulting, Lodha Group, Media.net, Microsoft, Merilytics, Myntra, Navi Technologies, Piramal Alternatives, PH Values, Vector Consulting, and Wipro Technologies among others.

There were several new recruiters this year, including Abhinandan Lodha, Barclays, BNP Paribas, D.E. Shaw, Elevation Capital, Infosys, Jindal Shadeed, NewGen Software, NPCI, Silver Consumer Electricals, and Simon Kucher, among others. Roles were also opened across geographies, including Europe and UAE.

Top recruiters

Around 168 firms participated with around 262 different roles in the placement process of 2024. In the Final placements, firms that made the most offers on campus included Accenture Strategy, Boston Consulting Group, and McKinsey & Company. Accenture Strategy made the most offers (including Pre-Placement Offers) at the end of the final placement process with 26 offers, followed by Boston Consulting Group with 24 offers and McKinsey & Company with 19 offers. Among the Investment Banks, Goldman Sachs was the largest recruiter (including PPOs), making 9 offers, closely followed by Avendus Capital with 5 offers. This year, the Conglomerate cohort witnessed a 35% increase in the number of net offers, the FinTech cohort witnessed close to a 46% increase in the number of net offers, and the Pharma & Healthcare cohort witnessed a 22% increase in the number of net offers vis-à-vis last year.

In the General Management domain, Adani made the highest number of offers (including the pre-placement offers) – 10, followed by Essar Group, which rolled out 6 offers. In the IT Consulting cohort, Tata Consultancy Services was the most prominent recruiter, with 18 offers (including PPOs).

In the Laterals process, FinIQ made the highest number of offers-11, closely followed by Navi Technologies-9 offers. Also, HCL Software and Microsoft rolled out 6 and 5 offers, respectively.

Building New Relationships

With the objective of further strengthening the reach of the PGP Programme in the Industry, new firms representing diverse sectors were invited for placements. More than 15 new firms participated in the lateral and final placement process in 2025. New recruiters included Elevation Capital, S&P Global, United Breweries and Simon Kucher among others.

Entrepreneurship

IIM Ahmedabad has always encouraged students to take up entrepreneurship as a career by opting for IIMavericks Fellowship. The IIMavericks Fellowship includes mentorship from CIIE.CO and financial support for a period of 2 years. At any time during the Fellowship, the student can return and sit for placements through the Institute's placement process. This year, 5 students opted out of the placement process to work on their own venture, under the IIMavericks Fellowship.

The IPRS Initiative

The Indian Placement Reporting Standards (IPRS) is an initiative that aims to provide transparency and authenticity in placement reporting across B-schools, through the means of audited placement reports. Please visit the [IPRS website](#) to know more.

IIMA would like to thank all its recruiters for their participation in the year's placement process and their cooperation with the IPRS initiative.

1. Classification of Students

1.1 Classification of the Entire Placement Pool

Categories	Number
1. Sought Placement through the institute	386
1a. Students in PGP Programme Graduating in 2024	376
1b. PGP and Dual Degree students graduating in 2025*	9
1c. Students returning from Placement Holiday	0
1d. Students from University abroad**	0
1e. Previous year students graduating in 2024	1
2. Did not seek Placement through the Institute	9
2a. Company sponsored or already employed	0
2b. Continuing education	0
2c. Postponing job search	0
2d. Entrepreneurship	5
2e. Returning to/joining family business	0
2f. Sought placement outside the campus placement process	4
2g. Did not seek placement for other reasons	0
Total students eligible for placements	395
Total offers accepted	386
Students for whom data is unavailable	98
Students still in process	0
Total who did not seek placement through the institute	9

Table 1.1 : Classification of the entire placement pool

* Students opting for a dual degree programme will graduate from IIM Ahmedabad in 2025, a year after the students of the PGP programme. However, they are eligible to participate in the placement process in the current year (2024). Hence, dual degree students graduating in 2025 have been included among those eligible to participate in the placement process.

** "Students from universities abroad" (both Dual Degree and term exchange) are students who have come from universities abroad to pursue education at IIM Ahmedabad, either for one year or one term.

Note – Aggregates are based on audited salary details of 288 students. This report has been compiled using the available statistical information. Data points that were unavailable during this period have not been included.



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1.2 Classification of the Entire Graduating Pool

Categories	Number
1. Total students graduating in 2024	396
1a. Students in PGP programme graduating in 2024	385
1b. Students of previous years (dual degree and others) graduating in 2024	10
1c. Dual degree students from abroad graduating in 2024	1
2. Students graduating in 2025 and eligible for placements in 2024	9
3. Total students eligible for placements	395
3a. PGP Programme students graduating in 2024	376
3b. Students graduating in 2025 and eligible for placements in 2024	9
3c. Students from universities abroad	0
3d. Students returning from Placement holiday	0
3e. Previous year students graduating in 2024	1
Total who sought placement through the institute	386
Total who did not seek placement through the institute	9

Table 1.2 : Classification of the entire graduating pool

2. Sector-wise Classification

Sector	Number of Offers		
	Domestic	International	Total
BFSI	41	3	44
Conglomerate	26		26
Consulting	137	8	145
Consumer Services	1		1
Ecommerce	2		2
Enterprise Tech	12		12
Environment & Energy	2		2
FMCG	21		21
IT	15		15
Logistics	1		1
Manufacturing	3		3
Media/Communication	1		1
Online Services	1		1
Pharmaceutical/Healthcare	8		8
Real Estate	1		1
Retail	5		5
Total	277	11	288

Table 2.1 : Classification of offers based on sector

3. Function-wise Classification

Function	Number of Offers		
	Domestic	International	Total
Consulting	134	8	142
Finance	32	3	35
General Management	44		44
HR	1		1
Marketing/Sales	30		30
Operations	5		5
Product Management	21		21
Strategy	9		9
Systems/IT	1		1
Total	277	11	288

Table 3.1 : Classification of offers based on function

4. Location-wise Classification

4.1 Classification of International Locations

International Location	No. of Offers accepted
Dubai	8
London	1
Singapore	2
Total	11

Table 4.1 : Classification of offers based on international locations

4.2 Classification of Domestic Locations

Domestic Location	No. of Offers accepted
Pan India	277
Total	277

Table 4.2 : Classification of offers based on domestic locations

5. Salary Data

5.1 Salary Heads – Domestic (INR)

Salary Head	Min	Max	Median	Mean	Data
Fixed Yearly Cash Component	17,00,000	55,59,075	25,31,500	26,25,933	277
One time Cash Payment	30,000	12,00,000	2,50,000	3,95,777	194
Total Guaranteed Cash Component	17,00,000	55,59,075	28,63,732	29,03,180	277
Maximum Earning Potential	18,37,284	56,00,000	32,00,000	33,23,540	277

Table 5.1 : Classification of salary heads – Domestic


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5.2 Salary Heads – International (USD)

Salary Head*	Min	Max	Median	Mean	Data
Fixed Yearly Cash Component \$	\$76,500	\$1,28,700	\$79,650	\$90,877	11
One time Cash Payment \$	\$5,850	\$5,850	\$5,850	\$5,850	2
Total Guaranteed Cash Component \$	\$76,500	\$1,34,550	\$79,650	\$91,941	11
Maximum Earning Potential \$	\$86,819	\$1,34,550	\$93,800	\$1,00,267	11

Table 5.2 : Classification of salary heads – International

* For International salaries, all conversions to USD are made as per closing rates on 30th September 2024. Data is sourced from the Exchange Rates official website.

(Links: <https://www.exchange-rates.org/exchange-rate-history/aed-usd-2025-08-19>)

Description of Salary Heads

1. Fixed Yearly Cash Component: This is a total of the annual basic salary and additional guaranteed cash components. These additional components include cash payments and allowances that are part of the annual package. The term guaranteed signifies that the amount is certain unless there is an overall pay revision. The components falling under this salary head are final and are not related to performance.

2. One-time Cash Payment: This head indicates the value of the remuneration given to a candidate as one-time cash benefit mostly at the time of joining.

3. Total Guaranteed Cash Component: This is the sum of fixed yearly cash component and one-time cash component.

4. Maximum Earning Potential: This is the sum of total guaranteed cash component, maximum possible-linked variable pay and all other components of salary that are a part of the offer.

5.3 Salary Statistics at Purchasing Power Parity (PPP)

Salary in USD at PPP*	Min	Max	Median	Mean	Data
INR salary (Total guaranteed cash component)	83,211	2,72,104	1,40,173	1,42,104	277
Non-INR salary (Total guaranteed cash component)	46,900	8,38,800	6,87,350	4,31,950	11
Combined INR and non-INR salary (Total guaranteed cash component)	46,900	8,38,800	1,40,173	1,53,174	288
INR salary (Maximum Earning Potential)	89,931	2,74,107	1,56,632	1,62,679	277
Non-INR salary (Maximum Earning Potential)	46,900	9,89,784	7,49,212	4,77,272	11
Combined INR and non-INR salary (Maximum Earning Potential)	46,900	9,89,784	1,56,632	1,74,695	288

Table 5.3 : Salary Statistics at PPP adjusted exchange rates

* Calculated as per the 2024 PPP conversion rates for all available currencies, sourced directly from the IMF's official website <https://www.imf.org/external/datamapper/PPPEX@WEO/IND>


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5.4 Combined Salary Statistics in INR

Salary Head	Min	Max	Median	Mean	Data
Fixed Yearly Cash Component	17,00,000	1,07,88,445	25,31,500	28,16,656	288
One time Cash Payment	30,000	12,00,000	2,50,000	3,96,743	196
Total Guaranteed Cash Component	17,00,000	1,12,78,829	29,50,000	30,86,662	288
Maximum Earning Potential	18,37,284	1,12,78,829	32,02,017	35,17,624	288

Table 5.4 : Combined Salary Statistics in INR

* For International salaries, all conversions to INR from USD are made as per closing rates on 30th September 2024. Data is sourced from the Exchange Rates official website <https://www.exchange-rates.org/exchange-rate-history/usd-inr-2025-08-20>

5.5 Sector-wise Classification of Salary – Domestic (INR)

5.5.1 Fixed Yearly Cash Component

Sector	Min	Max	Mean	Median	Data
Banking, Financial Services and Insurance (BFSI)	17,00,000	55,59,075	32,17,041	28,00,000	41
Conglomerate	18,00,000	22,95,000	21,23,654	21,82,500	26
Consulting	18,00,000	50,00,000	26,67,327	26,00,000	137
Consumer Services	24,00,000	24,00,000	24,00,000	24,00,000	1
Ecommerce	21,00,000	25,00,000	23,00,000	23,00,000	2
Enterprise Tech	22,00,000	28,50,510	25,91,203	25,83,750	12
Environment & Energy	24,00,000	25,00,000	24,50,000	24,50,000	2
FMCG	21,42,000	25,77,017	23,51,606	22,78,380	21
IT	18,00,000	28,50,000	23,84,179	25,61,354	15
Logistics	22,00,000	22,00,000	22,00,000	22,00,000	1
Manufacturing	17,00,484	17,00,484	17,00,484	17,00,484	3
Media/Communication	20,00,000	20,00,000	20,00,000	20,00,000	1
Online Services	30,00,000	30,00,000	30,00,000	30,00,000	1
Pharmaceutical/Healthcare	21,00,000	25,00,000	23,40,041	23,29,000	8
Real Estate	22,00,000	22,00,000	22,00,000	22,00,000	1
Retail	27,00,000	27,00,000	27,00,000	27,00,000	5

Table 5.5.1 : Sector-wise Classification of Fixed Yearly Cash Component – Domestic

5.5.2 One-time Cash Payment

Sector	Min	Max	Mean	Median	Data
Banking, Financial Services and Insurance (BFSI)	1,00,000	12,00,000	5,37,854	4,00,000	13
Conglomerate	2,50,000	5,00,000	3,75,000	3,75,000	8
Consulting	50,000	10,50,000	3,61,508	2,00,000	126

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Ecommerce	2,00,000	7,50,000	4,75,000	4,75,000	2
Enterprise Tech	3,83,333	8,00,000	6,43,056	6,75,000	12
FMCG	3,00,000	7,00,000	4,85,412	4,75,000	17
IT	30,000	9,00,000	3,17,000	2,00,000	10
Logistics	1,50,000	1,50,000	1,50,000	1,50,000	1
Media/Communication	4,00,000	4,00,000	4,00,000	4,00,000	1
Pharmaceutical/Healthcare	1,00,000	3,00,000	1,50,000	1,00,000	4

Table 5.5.2: Sector-wise Classification of One-time Cash Payment – Domestic

5.5.3 Total Guaranteed Cash Component

Sector	Min	Max	Mean	Median	Data
Banking, Financial Services and Insurance (BFSI)	17,00,000	55,59,075	33,87,580	32,21,050	41
Conglomerate	19,35,000	27,95,000	22,39,038	21,82,500	26
Consulting	18,00,000	50,00,000	29,99,809	30,00,000	137
Consumer Services	24,00,000	24,00,000	24,00,000	24,00,000	1
Ecommerce	27,00,000	28,50,000	27,75,000	27,75,000	2
Enterprise Tech	27,68,133	35,56,000	32,34,258	33,59,005	12
Environment & Energy	24,00,000	25,00,000	24,50,000	24,50,000	2
FMCG	22,78,379	30,52,017	27,44,559	28,63,732	21
IT	19,40,000	34,61,354	25,95,513	26,00,000	15
Logistics	23,50,000	23,50,000	23,50,000	23,50,000	1
Manufacturing	17,00,484	17,00,484	17,00,484	17,00,484	3
Media/Communication	24,00,000	24,00,000	24,00,000	24,00,000	1
Online Services	30,00,000	30,00,000	30,00,000	30,00,000	1
Pharmaceutical/Healthcare	22,00,000	26,58,000	24,15,041	24,50,000	8
Real Estate	22,00,000	22,00,000	22,00,000	22,00,000	1
Retail	27,00,000	27,00,000	27,00,000	27,00,000	5

Table 5.5.3 : Sector-wise Classification of Total Guaranteed Cash Component– Domestic

5.5.4 Maximum Earning Potential

Sector	Min	Max	Mean	Median	Data
Banking, Financial Services and Insurance (BFSI)	20,00,000	55,59,075	37,75,131	40,00,000	41
Conglomerate	21,50,000	32,00,000	25,88,059	25,03,588	26
Consulting	23,00,000	56,00,000	35,19,173	33,00,000	137
Consumer Services	30,00,000	30,00,000	30,00,000	30,00,000	1
Ecommerce	28,50,000	29,00,000	28,75,000	28,75,000	2
Enterprise Tech	30,00,000	41,07,200	36,55,404	36,64,268	12
Environment & Energy	26,40,000	27,00,000	26,70,000	26,70,000	2
FMCG	25,99,999	35,50,070	30,80,798	32,02,017	21
IT	22,10,000	36,41,354	28,59,339	27,00,000	15



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Logistics	23,50,000	23,50,000	23,50,000	23,50,000	1
Manufacturing	18,37,284	18,37,284	18,37,284	18,37,284	3
Media/Communication	28,00,000	28,00,000	28,00,000	28,00,000	1
Online Services	30,00,000	30,00,000	30,00,000	30,00,000	1
Pharmaceutical/Healthcare	22,00,000	31,08,000	25,02,541	25,00,000	8
Real Estate	22,00,000	22,00,000	22,00,000	22,00,000	1
Retail	30,00,000	30,00,000	30,00,000	30,00,000	5

Table 5.5.4 : Sector-wise Classification of Maximum Earning Potential– Domestic

5.6 Function-wise Classification of Salary – Domestic (INR)

5.6.1 Fixed Yearly Cash Component

Function	Min	Max	Mean	Median	Data
Consulting	18,00,000	50,00,000	26,70,327	26,00,000	134
Finance	17,00,000	55,59,075	34,28,436	30,00,000	32
General Management	18,00,000	35,00,000	22,47,500	22,50,000	44
HR	18,38,470	18,38,470	18,38,470	18,38,470	1
Marketing/Sales	17,00,484	35,00,000	22,99,252	22,25,000	30
Operations	22,00,000	30,00,000	23,91,352	22,78,379	5
Product Management	20,00,000	28,50,510	25,13,154	25,17,500	21
Strategy	22,62,328	35,00,000	25,47,481	23,50,000	9
Systems/IT	25,00,000	25,00,000	25,00,000	25,00,000	1

Table 5.6.1: Function-wise Classification of Fixed Yearly Cash Component – Domestic

5.6.2 One-time Cash Payment

Function	Min	Max	Mean	Median	Data
Consulting	50,000	10,50,000	3,48,699	2,00,000	123
Finance	1,50,000	12,00,000	7,40,191	7,50,000	11
General Management	30,000	5,00,000	3,00,357	2,50,000	14
HR	3,00,000	3,00,000	3,00,000	3,00,000	1
Marketing/Sales	2,00,000	7,00,000	4,56,684	4,25,000	19
Operations	1,50,000	1,50,000	1,50,000	1,50,000	1
Product Management	1,00,000	8,00,000	4,60,833	4,41,667	20
Strategy	4,00,000	7,00,000	6,40,000	7,00,000	5

Table 5.6.2: Function-wise Classification of One-time Cash Payment – Domestic

5.6.3 Total Guaranteed Cash Component

Function	Min	Max	Mean	Median	Data
Consulting	18,00,000	50,00,000	29,90,401	30,00,000	134
Finance	17,00,000	55,59,075	36,82,876	37,30,677	32
General Management	19,35,000	39,00,000	23,43,069	22,50,000	44
HR	21,38,470	21,38,470	21,38,470	21,38,470	1
Marketing/Sales	17,00,484	39,00,000	25,88,485	26,37,500	30
Operations	22,00,000	30,00,000	24,21,352	22,78,380	5


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For B2K Analytics Mumbai

Product Management	22,00,000	35,56,000	29,52,043	30,11,900	21
Strategy	22,62,328	39,00,000	29,03,036	30,50,000	9
Systems/IT	25,00,000	25,00,000	25,00,000	25,00,000	1

Table 5.6.3: Function-wise Classification of Total Guaranteed Cash Component – Domestic

5.6.4 Maximum Earning Potential

Function	Min	Max	Mean	Median	Data
Consulting	22,10,000	56,00,000	35,16,393	33,00,000	134
Finance	20,00,000	55,59,075	40,36,050	40,00,000	32
General Management	21,50,000	43,50,758	26,36,771	25,03,588	44
HR	26,96,470	26,96,470	26,96,470	26,96,470	1
Marketing/Sales	18,37,284	43,50,758	29,39,083	29,50,000	30
Operations	22,00,000	30,00,000	25,50,000	25,99,999	5
Product Management	26,00,000	41,07,200	33,44,296	34,00,510	21
Strategy	25,12,328	43,50,758	31,00,343	32,85,000	9
Systems/IT	25,00,000	25,00,000	25,00,000	25,00,000	1

Table 5.6.4: Function-wise Classification of Maximum Earning Potential – Domestic

5.7 Sector-wise Classification of Salary – International (USD)

5.7.1 Fixed Yearly Cash Component

Sector	Min	Max	Mean	Median	Data
Banking, Financial Services and Insurance (BFSI)	93,800	1,28,700	1,17,067	1,28,700	3
Consulting	76,500	97,200	81,056	79,650	8

Table 5.7.1: Sector-wise Classification of Fixed Yearly Cash Component – International

5.7.2 One-time Cash Payment

Sector	Min	Max	Mean	Median	Data
Banking, Financial Services and Insurance (BFSI)	5,850	5,850	5,850	5,850	2

Table 5.7.2: Sector-wise Classification of One-time Cash Payment – International

5.7.3 Total Guaranteed Cash Component

Sector	Min	Max	Mean	Median	Data
Banking, Financial Services and Insurance (BFSI)	93,800	1,34,550	1,20,967	1,34,550	3
Consulting	76,500	97,200	81,056	79,650	8

Table 5.7.3: Sector-wise Classification of Total Guaranteed Cash Component – International


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5.7.4 Maximum Earning Potential

Sector	Min	Max	Mean	Median	Data
Banking, Financial Services and Insurance (BFSI)	93,800	1,34,550	1,20,967	1,34,550	3
Consulting	86,819	1,14,696	92,505	86,819	8

Table 5.7.4: Sector-wise Classification of Maximum Earning Potential – International

5.8 Function-wise Classification of Salary – International (USD)

5.8.1 Fixed Yearly Cash Component

Function	Min	Max	Mean	Median	Data
Finance	93,800	1,28,700	1,17,067	1,28,700	3
Consulting	76,500	97,200	81,056	79,650	8

Table 5.8.1: Function-wise Classification of Fixed Yearly Cash Component – International

5.8.2 One-time Cash Payment

Function	Min	Max	Mean	Median	Data
Finance	5,850	5,850	5,850	5,850	2

Table 5.8.2: Function-wise Classification of One-time Cash Payment – International

5.8.3 Total Guaranteed Cash Component

Function	Min	Max	Mean	Median	Data
Finance	93,800	1,34,550	1,20,967	1,34,550	3
Consulting	76,500	97,200	81,056	79,650	8

Table 5.8.3: Function-wise Classification of Total Guaranteed Cash Component – International

5.8.4 Maximum Earning Potential

Function	Min	Max	Mean	Median	Data
Finance	93,800	1,34,550	1,20,967	1,34,550	3
Consulting	86,819	1,14,696	92,905	86,819	8

Table 5.8.4: Function-wise Classification of Maximum Earning Potential – International


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5.9 Location-wise Classification of Salary – International (USD)

5.9.1 Fixed Yearly Cash Component

Location	Min	Max	Mean	Median	Data
Dubai	76,500	92,700	81,056	79,650	8
London	93,800	93,800	93,800	93,800	1
Singapore	1,28,700	1,28,700	1,28,700	1,28,700	2

Table 5.9.1: Location-wise Classification of Fixed Yearly Cash Component – International

5.9.2 One-time Cash Payment

Location	Min	Max	Mean	Median	Data
Singapore	5,850	5,850	5,850	5,850	2

Table 5.9.2: Location-wise Classification of One-time Cash Payment - International

5.9.3 Total Guaranteed Cash Component

Location	Min	Max	Mean	Median	Data
Dubai	76,500	92,700	81,056	79,650	8
London	93,800	93,800	93,800	93,800	1
Singapore	1,34,550	1,34,550	1,34,550	1,34,550	2

Table 5.9.3: Location-wise Classification of Total Guaranteed Cash Component – International

5.9.4 Maximum Earning Potential

Location	Min	Max	Mean	Median	Data
Dubai	86,819	1,14,696	92,505	86,819	8
London	93,800	93,800	93,800	93,800	1
Singapore	1,34,550	1,34,550	1,34,550	1,34,550	2

Table 5.9.4: Location-wise Classification of Maximum Earning Potential – International

5.10 Location-wise Classification of Salary – Domestic (INR)

5.10.1 Fixed Yearly Cash Component

Location	Min	Max	Mean	Median	Data
Pan India	17,00,000	55,59,075	26,25,993	25,31,500	277

Table 5.10.1: Location-wise Classification of Fixed Yearly Cash Component – Domestic

5.10.2 One-time Cash Payment

Location	Min	Max	Mean	Median	Data
Pan India	30,000	12,00,000	3,59,777	2,50,000	194

Table 5.10.2: Location-wise Classification of One-time Cash Payment – Domestic


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5.10.3 Total Guaranteed Cash Component

Location	Min	Max	Mean	Median	Data
Pan India	17,00,000	55,59,075	29,03,180	28,63,732	277

Table 5.10.3: Location-wise Classification of Total Guaranteed Cash Component – Domestic

5.10.4 Maximum Earning Potential

Location	Min	Max	Mean	Median	Data
Pan India	18,37,284	56,00,000	33,23,540	32,00,000	277

Table 5.10.4: Location-wise Classification of Maximum Earning Potential – Domestic

6. Other Details

Sr. No.	Parameter	Number
1	Total Pre-Placement offers awarded	183
	1a. Through internships	173
	1b. Others	10
2	Total Pre-Placement offers accepted	142
	2a. Through internships	137
	2b. Others	5

Table 6.1: Details regarding pre-placement offers (PPO)

7. Compliance Statement

This placement report has been prepared as per the Indian Placement Reporting Standards Revision 2.2*.

The instances where the report deviates from the standards and the reasons for them are mentioned below:

Deviation from the standards	Reason
None	N/A

Table 7.1: List of deviations from standards with reasons

* <https://web.iima.ac.in/iprs/gallery/IPRSRevision2.2.pdf>


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