



विद्याविनियोगाद्विकासः

Indian Institute of Management Ahmedabad

PGP-FABM Placement Report

Finals 2025

Ref: B2K/IIMA/MUM/RB/004/2025-26

August 1, 2025

**The Chairperson
Placement Office
Indian Institute of Management Ahmedabad,
Vastrapur, Ahmedabad,
Gujarat – 380 015**

Dear Sir,

Re: Audit of Final Placement Report for 2025 placements of Post Graduate Programme in Food & Agri Business Management (PGP-FABM)

We have audited the data related to remuneration, function & location as presented in the Placement Report prepared by IIM Ahmedabad for the final placement (based on the offers received and accepted on campus) of the 2025 batch of Post Graduate Programme in Food & Agri Business Management (PGP-FABM) of Indian Institute of Management Ahmedabad (IIMA).

The preparation of the Placement Report is the responsibility of IIM Ahmedabad. Our responsibility is to validate the information related to remuneration, function & location as provided in the report with the relevant documentation and comment on the conformance of those with the Indian Placement Reporting Standards (IPRS) Revision 2.2.

In this context, we confirm the following:

1. For the purpose of the audit, we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary. In our opinion, the Placement Report complies with the Indian Placement Reporting Standards Revision 2.2.
2. The validation of information presented in the report is based on communication received by IIMA from recruiting companies. B2K Analytics (formerly known as Brickworks Analytics) has not independently sourced any information or documentation directly from the recruiters.
3. We have verified the information with respect to remuneration, function & location presented in the report with the communication received by IIMA from the recruiters.

B2K Analytics Private Limited

(Formerly Brickworks Analytics Pvt. Ltd.)

3rd Floor, Raj Alkaa Park, Kalena Agrahara, Bannerghatta Road, Bengaluru - 560 076
P: +91 80 4040 9950 | E: info@b2kanalytics.com | www.b2kanalytics.com

- a. The information has been categorised as best as possible under different salary heads as given in the IPRS Revision 2.2; where a break-up was not available, the salary has been considered only as 'Maximum Earning Potential'.
 - b. The data points mentioned under different salary heads are representative of aggregate salary components offered to the candidates.
 - c. ESOPs for some students have not been considered because monetary value could not be assigned to the same.
 - d. Long-Term benefits (to be paid after twelve months) like ESOPs, retention bonus and any other long-term benefit to be paid after the first year has not been considered for the calculation of MEP.
 - e. We have considered the amount of gratuity in the calculation of MEP even though it is payable after 5 years of continuous service as this amount was not separately available for all the candidates.
 - f. Due to the absence of location details in some offer letters or the determination of work locations post-joining, we were unable to verify the locations for certain students. Consequently, as per the institute's advice, such students have been categorized under 'Domestic Locations-PAN India'
 - g. Wherever information was missing reasonable assumptions have been made.
4. The acceptance of offers and the number of students opting out of the placement process has been established through written communication from those students.
- a. Out of 45 students eligible for placements, 1 student opted out of the placement process.
5. We have only audited the data related to remuneration, function & location in the placement report and not the report's overview section, which explains the placement process.

Best Regards,

Ritaban Basu
CEO
B2K Analytics

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Overview

The PGP-FABM (Post-Graduate Program in Food & Agribusiness Management) Final placement process for the batch of 2023-25 was completed successfully on 6th February 2025. The process was carried out in hybrid mode. 44 students of FABM Class of 2023-25 were placed. The successful completion of the placement process is a testament of the high-quality learning experience at the institute and the robust placement process that provides adequate flexibility to both recruiters and students.

Placement Process

The Placement Process was conducted in two stages. The first was the Laterals process, where firms interviewed students with prior work experience and offered them mid-level managerial positions. The second stage was the Final Placement process, where firms were grouped into cohorts based on the core business and industry profiles, and groups of cohorts were invited to campus across different clusters.

Top Recruiters

The FABM students looking for final placements were well received by the industry and companies participated in the placement process. The placement process witnessed 35 companies for the final placements where the regular recruiters who reaffirmed their confidence in the program such as Accenture, Amul, Ernst & Young, Godrej Agrovet, Grant Thornton, Nestle, PepsiCo and PI Industries. Many new recruiters also showed a keen interest in the batch, which is visible by the participation of industry giants like Ashirvad by Aliaxis, Jain Irrigation, Midland Microfinance, National Dairy Development Board, Novasol Ingredients, PCI India & Valency International.

The batch received 3 lateral offers & 12 PPOs. The process, with the continuation of “Dream Application,” helped students choose sectors and roles that best fit their career aspirations.

Entrepreneurship

IIM Ahmedabad has always encouraged students to take up entrepreneurship as a career by opting for IIMavericks Fellowship. The IIMavericks fellowship includes mentorship from IIMA Ventures (formerly known as IIMA – CIIE) and financial support for a period of 2 years. At any time during the fellowship, the student can return and sit for placements through the institute’s placement process. This year, 1 student opted out of the placement process to work on their venture, under the IIMavericks Fellowship.

The IPRS Initiative

The Indian Placement Reporting Standards (IPRS) is an initiative that aims to provide transparency and authenticity in placement reporting across B-schools, through the means of audited placement reports. Please visit the IPRS website to know more.

IIM Ahmedabad would like to thank all its recruiters for their participation in the year's placement process and their co-operation with the IPRS initiative.

1. Classification of Students

1.1 Classification of Entire Placement Pool

Categories	Number
1. Total students eligible for placements	45
1a. Number of Students Graduating in 2025	45
1b. Number of students returning from Placement Holiday	0
1c. Previous year students	0
2. Number of students who sought Placement through the institute	44
2a. Number of Students Graduating in 2025	45
2b. Number of students returning from Placement Holiday	0
2c. Previous year students	0
3. Number of students who did not seek placement through the Institute	1
3a. Company-sponsored or already employed	0
3b. Continuing education	0
3c. Postponing job search	0
3d. Entrepreneurship (Starting a new business)	1
3e. Returning to/joining family business	0
3f. Seeking placement outside the campus placement process	0
4. Number of students placed who sought Placement through the institute	44
5. Number of students unplaced, if any	0

Table 1: Classification of the entire placement pool

2. Sector Wise Classification

Sector of the employee	No. of offers accepted		
	Domestic	International	Total
Agri-Input	4	-	4
Agri-tech	2	-	2
BFSI	1	-	1
Commodity Trading	-	2	2
Consulting	15	-	15
E-Commerce	1	-	1
FMCG	10	-	10
Food Processing	6	-	6
Food Production & plantation	1	-	1
Manufacturing	2	-	2
Total	42	2	44

Table 2: Classification of offers based on sector


पवन एम. रुईकर | Pawan M. Ruikar
सहायक महाप्रबंधक - स्थानन
Assistant General Manager - Placements
भारतीय प्रबंध संस्थान अहमदाबाद
Indian Institute of Management Ahmedabad

For Indian Institute of Management Ahmedabad

For B2K Analytics Mumbai

3. Function wise Classification

Function of the employee	No. of accepted offers		
	Domestic	International	Total
Business Development	5	-	5
Consulting	11	-	11
Finance	1	-	1
General Management	5	-	5
Operations	1	-	1
Research & Advisory	1	2	3
Sales and Marketing	11	-	11
Strategy	4	-	4
Supply Chain Management	3	-	3
Total	42	2	44

Table 3: Classification of offers based on functions

4. Location wise Classification

4.1. Classification of Domestic Locations

Location	No. of offers accepted
Ahmedabad	3
Anand	1
Bangalore	5
Chandigarh	1
Ghaziabad	1
Guntur	3
Gurgaon	9
Hyderabad	2
Jalandhar	1
Jalgaon	1
Ludhiana	1
New Delhi	4
Palampur	2
Pan India	5
Patna	1
Pune	1
Mumbai	1
Grand Total	42

Table 4.1.1: Classification of offers based on domestic locationn


पवन एम. रूईकर | Pawan M. Ruikar
सहायक महाप्रबंधक - स्थानन
Assistant General Manager - Placements
भारतीय प्रबंध संस्थान अहमदाबाद
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4.2. Classification of International Locations

Locations	No. of offers accepted
Dubai	2
Grand Total	2

Table 4.2.1: Classification of offers based on International locations

5. Salary Heads

5.1. Salary Heads-Domestic (INR)

Salary Heads	Min.	Max.	Median	Mean	Data
Total Fixed Salary	12,43,200	26,00,814	16,76,500	17,65,536	42
One-time Cash Payments	1,00,000	10,50,000	2,00,000	3,20,000	15
Total Guaranteed Cash Components	12,43,200	36,08,900	17,92,008	18,79,822	42
Max. Earning Potential	15,00,000	41,83,400	20,04,676	21,64,909	42

Table 5.1.1: Classification of Salary Heads- Domestic

5.2. Salary Heads-International (USD)

Salary Heads	Min.	Max.	Median	Mean	Data
Total Fixed Salary	39,211	39,211	39,211	39,211	2
Total Guaranteed Cash Components	39,211	39,211	39,211	39,211	2
Max. Earning Potential	39,211	39,211	39,211	39,211	2

Table 5.2.1: Classification of Salary Heads- International

Description of Salary Heads:

- Fixed Yearly Cash Component:** This is a total of the annual basic salary and additional guaranteed cash components. These additional components include cash payments and allowances that are part of the annual package. The term guaranteed signifies that the amount is certain unless there is an overall pay revision. The components falling under this salary head are final and are not related to performance.
- One-time cash Payment:** This head indicates the value of the remuneration given to a candidate as one-time cash benefit mostly at the time of joining.
- Total guaranteed Cash Component:** This is the sum of fixed yearly cash component and one-time cash payment.
- Max. Earning Potential:** This is the sum of total guaranteed cash component, Max. possible-linked variable pays, and all other components of salary that are a part of the offer. This can include long term compensation such as PF and other perks as well, however gratuity is excluded.

पवन एम. रुईकर | Pawan M. Ruikar

सहायक महाप्रबंधक - स्थानन

Assistant General Manager - Placements

भारतीय प्रबंध संस्थान अहमदाबाद

Indian Institute of Management Ahmedabad

For Indian Institute of Management Ahmedabad

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5.3. Salary statistics at Purchasing Power Parity (PPP)*

Salary in USD at PPP	Min	Max	Median	Mean	Data
INR salary (Total guaranteed cash component)	60,174	1,74,681	86,738	90,988	42
Non-INR salary (Total guaranteed cash component)	64,574	64,574	64,574	64,574	2
Combined INR and non-INR salary (Total guaranteed cash component)	60,174	1,74,681	86,357	89,788	44
INR salary (Maximum Earning Potential)	72,604	2,02,488	97,032	1,04,787	42
Non-INR salary (Maximum Earning Potential)	64,574	64,574	64,574	64,574	2
Combined INR and non-INR salary (Maximum Earning Potential)	64,574	2,02,488	96,805	1,02,960	44

Table 5.3.1: Salary statistics at PPP adjusted Exchange Rate

*As per the PPP conversion rate for 2025 for all available currencies from International Monetary Fund. Data is sourced from: <https://www.imf.org/external/datamapper/PPPEX@WEO/IND>

5.4. Combined Salary Statistics in INR

Salary Heads	Min.	Max.	Median	Mean	Data
Total Fixed Salary	12,43,200	34,01,136	17,00,000	18,39,882	44
One-time Cash Payments	1,00,000	10,50,000	2,00,000	3,20,000	15
Total Guaranteed Cash Components	12,43,200	36,08,900	17,99,938	19,48,973	44
Max. Earning Potential	15,00,000	41,83,400	20,09,352	22,21,101	44

Table 5.4.1: Salary Statistics combined in INR

5.5. Sector-wise Classification of Salary - Domestic (INR)

5.5.1. Fixed Yearly Cash Component- Domestic (INR)

Sector	Min.	Max.	Median	Mean	Data
Agri-Input	16,53,000	18,90,000	17,71,500	17,71,500	4
Agri-tech	17,00,000	17,00,000	17,00,000	17,00,000	2
BFSI	12,43,200	12,43,200	12,43,200	12,43,200	1
Consulting	15,16,978	25,58,900	16,50,808	18,49,267	15
E-Commerce	17,99,875	17,99,875	17,99,875	17,99,875	1
FMCG	14,30,000	21,63,000	14,60,112	15,89,945	10
Food Processing	15,00,645	26,00,814	18,91,140	19,80,701	6
Food Production & plantation	13,00,000	13,00,000	13,00,000	13,00,000	1
Manufacturing	18,00,792	20,00,000	19,00,396	19,00,396	2

Table 5.5.1: Sector-wise Classification of Fixed Yearly Cash Component- Domestic

पवन एम. रुईकर | Pawan M. Ruikar
 सहायक महाप्रबंधक - स्थानन
 Assistant General Manager - Placements
 भारतीय प्रबंध संस्थान अहमदाबाद
 Indian Institute of Management Ahmedabad

For Indian Institute of Management Ahmedabad

For B2K Analytics Mumbai

5.5.2. One-time Cash Payment- Domestic (INR)

Sector	Min.	Max.	Median	Mean	Data
Agri-Input	1,00,000	1,00,000	1,00,000	1,00,000	2
Agri-tech	1,00,000	1,00,000	1,00,000	1,00,000	2
Consulting	1,33,333	10,50,000	2,00,000	4,14,286	7
FMCG	3,00,000	7,00,000	3,00,000	4,33,333	3
Food Production & plantation	2,00,000	2,00,000	2,00,000	2,00,000	1

Table 5.5.2: Sector-wise Classification of One Time Cash Payment- Domestic

5.5.3. Total Guaranteed Cash Component- Domestic (INR)

Sector	Min.	Max.	Median	Mean	Data
Agri-Input	17,53,000	18,90,000	18,21,500	18,21,500	4
Agri-tech	18,00,000	18,00,000	18,00,000	18,00,000	2
BFSI	12,43,200	12,43,200	12,43,200	12,43,200	1
Consulting	15,16,978	36,08,900	17,84,141	20,42,601	15
E-Commerce	17,99,875	17,99,875	17,99,875	17,99,875	1
FMCG	14,30,000	28,63,000	14,60,112	17,19,945	10
Food Processing	15,00,645	26,00,814	18,91,140	19,80,701	6
Food Production & plantation	15,00,000	15,00,000	15,00,000	15,00,000	1
Manufacturing	18,00,792	20,00,000	19,00,396	19,00,396	2

Table 5.5.3: Sector-wise Classification of Total Guaranteed Cash Component- Domestic

5.5.4. Max. Earning Potential - Domestic (INR)

Sector	Min.	Max.	Median	Mean	Data
Agri-Input	20,00,000	21,00,000	20,50,000	20,50,000	4
Agri-tech	20,00,000	20,00,000	20,00,000	20,00,000	2
BFSI	15,00,000	15,00,000	15,00,000	15,00,000	1
Consulting	18,16,978	41,83,400	20,00,000	23,51,654	15
E-Commerce	21,87,106	21,87,106	21,87,106	21,87,106	1
FMCG	17,25,000	35,19,000	20,30,712	22,04,285	10
Food Processing	15,00,645	29,00,814	20,09,352	20,70,105	6
Food Production & plantation	15,00,000	15,00,000	15,00,000	15,00,000	1
Manufacturing	18,00,792	20,00,000	19,00,396	19,00,396	2

Table 5.5.4: Sector-wise Classification of Max. Earning Potential – Domestic



पवन एम. रुइकर | Pawan M. Ruikar
 सहायक महाप्रबंधक - स्थानन
 Assistant General Manager - Placements
 भारतीय प्रबंध संस्थान अहमदाबाद
 Indian Institute of Management Ahmedabad

For Indian Institute of Management Ahmedabad

For B2K Analytics Mumbai

5.6. Function wise Classification of Salary - Domestic (INR)

5.6.1. Fixed Yearly Cash Component- Domestic (INR)

Function	Min	Max	Median	Mean	Data
Business Development	18,00,008	22,00,457	18,91,140	19,16,707	5
Consulting	15,16,978	25,58,900	15,16,978	17,42,917	11
Finance	12,43,200	12,43,200	12,43,200	12,43,200	1
General Management	13,00,000	21,63,000	14,30,000	15,50,600	5
Operations	17,99,875	17,99,875	17,99,875	17,99,875	1
Research & Advisory	17,00,000	17,00,000	17,00,000	17,00,000	1
Sales and Marketing	14,60,112	26,00,814	16,53,000	17,29,810	11
Strategy	18,00,000	24,83,460	21,41,730	21,41,730	4
Supply Chain Management	17,00,000	18,03,000	18,03,000	17,68,667	3

Table 5.6.1: Function-wise Classification of Fixed Yearly Cash Component- Domestic

5.6.2. One-time Cash Payment - Domestic (INR)

Function	Min	Max	Median	Mean	Data
Consulting	1,33,333	10,50,000	1,33,333	5,00,000	5
General Management	2,00,000	7,00,000	4,50,000	4,50,000	2
Research & Advisory	1,00,000	1,00,000	1,00,000	1,00,000	1
Sales and Marketing	1,00,000	1,00,000	1,00,000	1,00,000	2
Strategy	2,00,000	2,00,000	2,00,000	2,00,000	2
Supply Chain Management	1,00,000	3,00,000	3,00,000	2,33,333	3

Table 5.6.2: Function-wise Classification of One-time Cash Payment – Domestic

5.6.3. Total Guaranteed Cash Component - Domestic (INR)

Function	Min	Max	Median	Mean	Data
Business Development	18,00,008	22,00,457	18,91,140	19,16,707	5
Consulting	15,16,978	36,08,900	15,16,978	19,70,190	11
Finance	12,43,200	12,43,200	12,43,200	12,43,200	1
General Management	14,30,000	28,63,000	14,30,000	17,30,600	5
Operations	17,99,875	17,99,875	17,99,875	17,99,875	1
Research & Advisory	18,00,000	18,00,000	18,00,000	18,00,000	1
Sales and Marketing	14,60,112	26,00,814	17,53,000	17,47,992	11
Strategy	20,00,000	24,83,460	22,41,730	22,41,730	4
Supply Chain Management	18,00,000	21,03,000	21,03,000	20,02,000	3

Table 5.6.3: Function-wise Classification of Total Guaranteed Cash Component – Domestic



पवन एम. रुईकर | Pawan M. Ruikar
 सहायक महाप्रबंधक - स्थानन
 Assistant General Manager - Placements
 भारतीय प्रबंध संस्थान अहमदाबाद
 Indian Institute of Management Ahmedabad

5.6.4. Max. Earning Potential- Domestic (INR)

Function	Min	Max	Median	Mean	Data
Business Development	18,00,008	22,00,457	20,09,352	19,63,992	5
Consulting	18,16,978	41,83,400	18,16,978	23,86,645	11
Finance	15,00,000	15,00,000	15,00,000	15,00,000	1
General Management	15,00,000	35,19,000	17,25,000	20,38,800	5
Operations	21,87,106	21,87,106	21,87,106	21,87,106	1
Research & Advisory	20,00,000	20,00,000	20,00,000	20,00,000	1
Sales and Marketing	15,00,645	29,00,814	20,30,712	20,65,846	11
Strategy	20,00,000	25,10,860	22,55,430	22,55,430	4
Supply Chain Management	20,00,000	26,13,000	26,13,000	24,08,667	3

Table 5.6.4: Function-wise Classification Max. Earning Potential – Domestic

5.7. Location wise Classification of Salary - Domestic (INR)

5.7.1. Fixed Yearly Cash Component - Domestic (INR)

Location	Min	Max	Median	Mean	Data
Ahmedabad	18,00,008	26,00,814	22,00,457	22,00,426	3
Anand	14,60,112	14,60,112	14,60,112	14,60,112	1
Bangalore	14,60,112	20,00,000	17,00,000	17,31,997	5
Chandigarh	16,50,808	16,50,808	16,50,808	16,50,808	1
Ghaziabad	14,60,112	14,60,112	14,60,112	14,60,112	1
Guntur	14,30,000	14,30,000	14,30,000	14,30,000	3
Gurgaon	15,16,978	25,58,900	15,16,978	17,80,296	9
Hyderabad	18,00,000	18,00,000	18,00,000	18,00,000	2
Jalandhar	12,43,200	12,43,200	12,43,200	12,43,200	1
Jalgaon	18,00,792	18,00,792	18,00,792	18,00,792	1
Ludhiana	14,60,112	14,60,112	14,60,112	14,60,112	1
New Delhi	13,00,000	24,83,460	16,50,808	17,71,269	4
Palanpur	18,91,140	18,91,140	18,91,140	18,91,140	2
Pan India	16,53,000	21,63,000	18,90,000	18,49,800	5
Patna	24,83,460	24,83,460	24,83,460	24,83,460	1
Pune	15,00,645	15,00,645	15,00,645	15,00,645	1
Mumbai	18,03,000	18,03,000	18,03,000	18,03,000	1

Table 5.7.1: Location-wise Classification of Fixed Yearly Cash Component – Domestic


पवन एम. रुईकर | Pawan M. Ruikar
 सहायक महाप्रबंधक - स्थानन
Assistant General Manager - Placements
 भारतीय प्रबंध संस्थान अहमदाबाद
Indian Institute of Management Ahmedabad

For Indian Institute of Management Ahmedabad

For B2K Analytics Mumbai

5.7.2. One-time Cash Payment- Domestic (INR)

Location	Min	Max	Median	Mean	Data
Bangalore	1,00,000	1,00,000	1,00,000	1,00,000	2
Chandigarh	1,33,333	1,33,333	1,33,333	1,33,333	1
Gurgaon	3,00,000	10,50,000	10,50,000	8,00,000	3
Hyderabad	2,00,000	2,00,000	2,00,000	2,00,000	2
New Delhi	1,33,333	2,00,000	1,33,333	1,55,555	3
Pan India	1,00,000	7,00,000	1,00,000	3,00,000	3
Mumbai	3,00,000	3,00,000	3,00,000	3,00,000	1

Table 5.7.2: Location-wise Classification of One-time Cash Payment- Domestic

5.7.3. Total Guaranteed Cash Component - Domestic (INR)

Location	Min	Max	Median	Mean	Data
Ahmedabad	18,00,008	26,00,814	22,00,457	22,00,426	3
Anand	14,60,112	14,60,112	14,60,112	14,60,112	1
Bangalore	14,60,112	20,00,000	18,00,000	17,71,997	5
Chandigarh	17,84,141	17,84,141	17,84,141	17,84,141	1
Ghaziabad	14,60,112	14,60,112	14,60,112	14,60,112	1
Guntur	14,30,000	14,30,000	14,30,000	14,30,000	3
Gurgaon	15,16,978	36,08,900	15,16,978	20,46,963	9
Hyderabad	20,00,000	20,00,000	20,00,000	20,00,000	2
Jalandhar	12,43,200	12,43,200	12,43,200	12,43,200	1
Jalgaon	18,00,792	18,00,792	18,00,792	18,00,792	1
Ludhiana	14,60,112	14,60,112	14,60,112	14,60,112	1
New Delhi	15,00,000	24,83,460	17,84,141	18,87,936	4
Palanpur	18,91,140	18,91,140	18,91,140	18,91,140	2
Pan India	17,53,000	28,63,000	18,90,000	20,29,800	5
Patna	24,83,460	24,83,460	24,83,460	24,83,460	1
Pune	15,00,645	15,00,645	15,00,645	15,00,645	1
Mumbai	21,03,000	21,03,000	21,03,000	21,03,000	1

Table 5.7.3: Location-wise Classification of Total Guaranteed Cash Component – Domestic

5.7.4. Max. Earning Potential - Domestic (INR)

Location	Min	Max	Median	Mean	Data
Ahmedabad	18,00,008	29,00,814	22,00,457	23,00,426	3
Anand	20,30,712	20,30,712	20,30,712	20,30,712	1
Bangalore	20,00,000	21,87,106	20,00,000	20,43,564	5
Chandigarh	23,28,141	23,28,141	23,28,141	23,28,141	1

 पवन एम. रुईकर | Pawan M. Ruikar

सहायक महाप्रबंधक - स्थानन
Assistant General Manager - Placements

भारतीय प्रबंध संस्थान अहमदाबाद
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Ghaziabad	20,30,712	20,30,712	20,30,712	20,30,712	1
Guntur	17,25,000	17,25,000	17,25,000	17,25,000	3
Gurgaon	18,16,978	41,83,400	18,16,978	24,31,296	9
Hyderabad	20,00,000	20,00,000	20,00,000	20,00,000	2
Jalandhar	15,00,000	15,00,000	15,00,000	15,00,000	1
Jalgaon	18,00,792	18,00,792	18,00,792	18,00,792	1
Ludhiana	20,30,712	20,30,712	20,30,712	20,30,712	1
New Delhi	15,00,000	25,10,860	23,28,141	21,66,786	4
Palanpur	20,09,352	20,09,352	20,09,352	20,09,352	2
Pan India	20,00,000	35,19,000	21,00,000	23,43,800	5
Patna	25,10,860	25,10,860	25,10,860	25,10,860	1
Pune	15,00,645	15,00,645	15,00,645	15,00,645	1
Mumbai	26,13,000	26,13,000	26,13,000	26,13,000	1

Table 5.7.4: Location-wise Classification of Max. Earning Potential – Domestic

5.8. Sector-wise Classification of Salary - International (USD)

5.8.1. Fixed Yearly Cash Component- International (USD)

Sector	Min.	Max.	Median	Mean	Data
Commodity Trading	39,211	39,211	39,211	39,211	2

Table 5.8.1: Sector-wise Classification of Fixed Yearly Cash Component- International

5.8.2. One-time Cash Payment - International (USD)

Sector	Min.	Max.	Median	Mean	Data
Commodity Trading	-	-	-	-	-

Table 5.8.2: Sector-wise Classification of One Time Cash Payment – International

5.8.3. Total Guaranteed Cash Component - International (USD)

Sector	Min.	Max.	Median	Mean	Data
Commodity Trading	39,211	39,211	39,211	39,211	2

Table 5.8.3: Sector-wise Classification of Total Guaranteed Cash Component – International

5.8.4. Max. Earning Potential - International (USD)

Sector	Min.	Max.	Median	Mean	Data
Commodity Trading	39,211	39,211	39,211	39,211	2

Table 5.8.4: Sector-wise Classification of Max. Earning Potential – International


पवन एम. रुईकर | Pawan M. Ruikar
 सहायक महाप्रबंधक - स्थानन
Assistant General Manager - Placements
 भारतीय प्रबंध संस्थान अहमदाबाद
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5.9. Function wise Classification of Salary - International (USD)

5.9.1. Fixed Yearly Cash Component - International (USD)

Function	Min.	Max.	Median	Mean	Data
Research & Advisory	39,211	39,211	39,211	39,211	2

Table 5.9.1: Function-wise Classification of Fixed Yearly Cash Component - International

5.9.2. One-time Cash Payment - International (USD)

Function	Min.	Max.	Median	Mean	Data
Research & Advisory	-	-	-	-	-

Table 5.9.2: Function-wise Classification of One-time Cash Payment – International

5.9.3. Total Guaranteed Cash Component - International (USD)

Function	Min.	Max.	Median	Mean	Data
Research & Advisory	39,211	39,211	39,211	39,211	2

Table 5.9.3: Function-wise Classification of Total Guaranteed Cash Component - International

5.9.4. Max. Earning Potential - International (USD)

Function	Min.	Max.	Median	Mean	Data
Research & Advisory	39,211	39,211	39,211	39,211	2

Table 5.9.4: Function-wise Classification of Max. Earning Potential – International

5.10. Location wise Classification of Salary - International (USD)

5.10.1. Fixed Yearly Cash Component - International (USD)

Location	Min.	Max.	Median	Mean	Data
Dubai	39,211	39,211	39,211	39,211	2

Table 5.10.1: Location-wise Classification of Fixed Yearly Cash Component - International

5.10.2. One-time Cash Payment- International (USD)

Location	Min.	Max.	Median	Mean	Data
Dubai	-	-	-	-	-

Table 5.10.2: Location-wise Classification of One-time Cash Payment- International


पवन एम. रुईकर | Pawan M. Ruikar
सहायक महाप्रबंधक - स्थान
Assistant General Manager - Placements
भारतीय प्रबंध संस्थान अहमदाबाद
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5.10.3. Total Guaranteed Cash Component - International (USD)

Location	Min.	Max.	Median	Mean	Data
Dubai	39,211	39,211	39,211	39,211	2

Table 5.10.3: Location-wise Classification of Total Guaranteed Cash Component – International

5.10.4. Max. Earning Potential - International (USD)

Location	Min.	Max.	Median	Mean	Data
Dubai	39,211	39,211	39,211	39,211	2

Table 5.10.4: Location-wise Classification of Max. Earning Potential – International

6. Other Details

6.1. Details regarding Pre-placement Offers (PPO)

Parameter	Number
1. Total Pre-Placement Offers awarded	12
1a. Through internships	12
1b. Through others	0
2. Total Pre-Placement Offers accepted	8
2a. Through internships	8
2b. Through others	0

Table 6.1.1: Details regarding Pre-Placement Offers (PPO)

7. Compliance Statement

This placement report has been prepared as per the Indian Placement Reporting Standards, Revision 2.2*.

The instances where the report deviates from the standards and the reasons for them are mentioned below:

Deviation from the standards	Reason
-	-

Table 7.: List of deviations from standards with reasons

*<https://web.iima.ac.in/iprs/gallery/IPRSRevision2.2.pdf>


पवन एम. रुईकर | Pawan M. Ruikar
सहायक महाप्रबंधक - स्थानन
Assistant General Manager - Placements
भारतीय प्रबंध संस्थान अहमदाबाद
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